



PASWI MANPOWER CONSULTANT

BUSINESS PROFILE

Dear Sir/Madam,

Greetings.

Paswi Manpower Consultants is a manpower company and a job Placement Agency engineered to bridge the gap between the appropriate human resources and the job vacancies all over the world. It is constantly engineered to perfection, and emphasises on high quality human capital. It is run by highly qualified professionals and manpower specialists with several years of experience both in India and abroad.

Through a unique combination of skills, competencies and knowledge imparting experiences, Paswi Manpower Consultants is able to offer human resource services ranging from consultancy to turn-key project implementation and operation, right from the skilled technical & well experienced specialists and top level management to the young and energetic fresher. Our vast experience in the field gives us an advantage, of understanding the client's requirements better and match them with the apt human resources.

We source any type of human resources based on the requirement of the client. And we have a stringent internal match audit that scrutinizes the system of absorption of candidates to ensure that the matched prospects are the most appropriate ones. Our service can be broadly categorized into three divisions based on the client's requirements:

1. Manpower Placement.
2. Manpower Deputation - (Professionals)
3. Manpower Hiring - (Field Technician & Workers)

This is an option wherein the client's manpower requirements are satisfied through placements of the appropriate candidates. The list of prospective candidates are generated and short listed by us and then sent to the client for further short listing. After short listing the candidates, an interview is scheduled and the candidates are called to attend the interview for their respective placements.

HR Deputation

This service is rendered where a number of employees are required or the client is engaged in a short term project or the employee attrition rate in the industry is high. We, at Paswi do a detailed requirement analysis which includes feasibility study and test run, to understand the client's requirement and gain insights of the client's vision. Then we recruit prospects and get them to work upon satisfying the client's requirements.

Either way, **we help the client focus on their core business, taking care of the human resource requirements.**

Anytime, you have a human resource requirement or any sort of clarification; please feel free to contact us.

Our service is aimed at providing Executives in the following areas

1. Finance and Accounts
2. Systems
3. HR
4. Administration
5. Marketing & Sales
6. Logistics
7. Purchase and Inventory control
8. Engineering
9. Hospitality

Industries Serving - Specialist Recruitment Areas

- Accounting/Auditing
- Administration
- Advertising
- Agriculture/Forestry
- Airlines/Aviation
- Architecture
- Arts/Entertainment/Media
- Automotive
- Aviation/Marine Refueling
- Banking
- Business Support
- Catering/Services/Restaurants
- Community/Social Services
- Business Process Outsourcing

- Computer/Software
- Computer/Hardware
- Construction/Civil Engineering
- Consulting Services
- Contracts/Purchasing
- Customer Service
- Distributions and Logistics
- Education, Training, and Library
- Employment Placement Agencies
- Energy / Utilities
- Engineering
- Entertainment
- FMCG
- Financial Services

- Government Sector

- Graphic Design
- Healthcare, Practitioner Technician
- Hospitality/Tourism/Travel
- Human Resources
- Industrial Insurance
- Information Technology
- Installation, Maintenance, Repair
- LPG Bottling
- Laboratory/QC
- Lubricants/Greases Blending
- Manufacturing and Production
- Marketing
- Property & Construction

- Recruitment Consultants
- Retail/Consumer Products
- Sales and Business Development
- Supply Chain & Procurement
- Security and Protective Services
- Secretarial, PA and Admin
- Senior Appointments
- Shipping & Transportation
- Social Services
- Telecommunications
- Training and Instruction
- Warehouse & Logistics
- International Recruitments
- Recruitment Procedure

List of Customers and Staffing Manpower :

Paswi Manpower Consultants			
list of our EPC and LSTK clients that we service is as follows			
SI No.	Name of Customer	Country	Category Manpower
1	M/s.Power Links Qatar L.L.C group of Companies	Qatar	Electrical Project Manager, Engineer, Testing Engineer, Supervisor,Tech,Draftsman, Cable Jointer, Accounts, Admin ,Store (11KV,33KV,66KV& GIS Substation, Transformer)
2	M/s.National Paints Factories W.L.L	Qatar	Pain Production Manager, Store Keeper, Sales Manager
3	M/s.PLQ Contracting L.L.C	UAE	Electrical Project Manager, Engineer, Testing Engineer, Supervisor,Tech,Draftsman, Cable Jointer, Accounts, Admin ,Store (11KV,33KV,66KV& GIS Substation, Transformer)
4	M/s.Highline Electromechanical	UAE	Electrical Project Manager, Engineer, Testing Engineer, Supervisor,Tech,Draftsman, Cable Jointer,

			Accounts, Admin ,Store (11KV,33KV,66KV& GIS Substation, Transformer)
5	M/s.National Paints Factories W.L..L	UAE	Pain Production Manager, Chemist, Sales Manager
6	M/s.Gulf Spic Contracting Co. W.L.L.	UAE	Mechanical (Manager,Eng,Supervisor,Safety)
7	M/s.OLP Engineering Consultancy LLC	UAE	Design Engineers (Elect, Mech, Civil)
8	M/s.AI Hassan Engineering CO. SAOG	OMAN	Projects Civil, Electrical,Mech.
9	M/s.Hi-Tech Services & Supplies LLC	OMAN	Electrical Design Engineer
10	M/s.AI Hassan Lighting LLC	OMAN	Project Sales Manager
11	M/s.Mohsin Haider Darwish LLC	OMAN	Staffing to all Division (HVAC, Auto mob,Oil gas, Product,E&A)
12	M/s.Abaad Al -Maadn Est	Saudi Arabia	Environment Engineers, Civil Engineers
13	M/s.AI-Koshi Cleaning Chemicals	Saudi Arabia	Water Treatment , Chemicals Engineer's Sales
14	M/s.Architectural Development Est for Contracting	Saudi Arabia	Electrical Testing Engineer (Relays', Power distribution, Trans former Testing) HVAC, Civil , engineers, & Manager, Chemist , Environment Engineers, Water Treatment Engineers.
15	M/s.ORA Group of Companies	Saudi Arabia	Electrical, Project, T&C, Commission Engineer's,HVAC,Civil,
16	M/s.MAKS .INC	Afghanistan	Project Manager, Civil Engineers, Structural Engineer
17	M/s.MAKS .INC	Kuwait	Project Manager, Civil Engineers, IT Engineer
18	M/s.Punj Lloyd Pte Ltd	Singapore	Managers, Planning, Tendering (Mech)
19	M/s.Jurong Maintenance Limited	Singapore	Planning, Piping Engineer, Manintance
20	M/s.Jurong Engineering Limited	Singapore	World wide Services of Manpower (all type)
21	M/s.Heat Exchanger Specialists Pte. Ltd.	Singapore	Boilers Design Engineers
22	M/s.Zelan SDN BHD Group	Malaysia	Civil Architect, Planning Engineers
23	M/s.Mitsubishi Heavy Industries, Ltd.	Japan	Power Plant Maintenance (Manager,Eng)
24	M/s.Ishikawajima-Harima Heavy Industries	Japan	Power Pant Maintenance, Safety Manager, Safety Engineer
25	M/s.Japan Jurong Engineering Co Ltd.	Japan	Mech QA/QC/ Design of Water treatment
26	M/s.Zelan Construction (India) Pvt. Ltd	India	Thermal Plant Engineer, Tendering, Planning
27	M/s.Durr India Pvt. Ltd. (Germany based MNC operating at India)	India	Project Eng, Safety Eng,
28	M/s.Jurong Engineering India Pvt Ltd	India	All over India Manpower Deputation (Construction, Oil, Refinery)
29	M/s.Empire Industries Ltd	India	All over India Manpower Deputation Sales, Project, (Mining, Oil gas, Power Plant, Steel Plant) GM, BM, Management Staff
30	M/s.Tecpro Systems Limited	India	QA.QC(Material Handing Systems)
31	M/s.Powertech Construction Private Limited	India	Electrical Testing 11kv,33kv Engineers

32	M/s. Reacon Engineers (India) Pvt. Ltd.	India	All over India Manpower Civil (PE, QS, Planning) Deputation (Civil Construction)
33	M/s. Saheli Exports Private Limited	India	Bio- Mass, Hydro Power Plant, Engineer, O&M
34	M/s. Greensol Power System Private Limited	India	Boilers Engineer
35	M/s. Driplex Water Engineering Limited	India	Water Treatment Plant Engineers
36	M/s. Western Air Ducts India Pvt Ltd ((Netherland based MNC operating at Chennai)	India	HVAC Sales, Accounts, Project Engg
37	M/s. Akshaya Homes Private Limited	India	Civil Engineers ,QA/QC, Quantity Surveyor, Site Engineers,
38	M/s. ABT Marthi	India	Sales Engineers
39	M/s. G.E.T Engineering Construction Pvt Ltd	India	Electrical , Testing 11kv, 33kv Engineers
40	M/s. Superme Power Pvt Ltd	India	CAD Operator
41	Universal solutions Pte Ltd	Singapore	Engineering Professionals

Best Regards,

Paswi Manpower Consultant

V. Muthiah

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